

Supply Chain Due Diligence Act (LkSG) GEHR policy statement



The Supply Chain Due Diligence Act - LKSG, or Supply Chain Act for short, regulates this corporate responsibility for compliance with human rights global supply chains.

Our company is an internationally active company that is committed to improving the global human rights situation along its supply chains and promoting sustainable social development.

We see the opportunities and challenges of increasing integration into global markets and respect the human rights of individuals, regardless of whether the respective states demonstrate the willingness and ability to protect these rights.

With our risk management, we want to identify violations of human rights in our supply chains in a timely manner and take measures to ensure compliance with human rights.

For us this means fair wages, appropriate working conditions and the Prevention of child exploitation. Equality and non-discrimination are a matter of course for us.

We reject corruption, forced labor and human trafficking and raise awareness our employees accordingly.

Our defined processes enable us to consciously identify violations of these principles and deal with them appropriately.

We accept information from third parties at any time in order to identify problems at an early stage and to further improve the sustainability of our supply chains.

I count on your active support in achieving our corporate goals and thank you for your cooperation and your identification with these values.

Mannheim, June 1st, 2024

Helmut Gehr,